

## **Mill Lane Governing Body – Strategic Objectives**

The purpose of the Governing body is to provide strategic leadership, create robust accountability and work alongside senior leaders and supporting staff to ensure that pupils at Mill Lane are provided with an excellent education.

The legal responsibilities of the Governing body include:

- Ensuring clarity of vision, ethos, and strategic direction
- Holding the headteacher to account for the educational performance of the school and its pupils
- Overseeing the financial performance of the school and making sure its money is well spent.

We will support the school to realise its vision through our strategic objectives:

1. Improvement of educational outcomes
2. Holding leaders to account
3. Safeguarding of pupils and staff

### **Improvement of educational outcomes**

The Governing Body promotes high standards of educational achievement at the school. By monitoring the different aspects of life in the school year, and information relating the priorities identified for improvement, we will hold senior school leaders to account for improving school performance.

This will include looking at data related to:

- Pupil learning and progress
- Pupil applications, admissions, attendance, and exclusions
- Staff absence, recruitment, retention, morale, and performance
- The quality of teaching

## **Holding leaders to account**

The Governing Body will provide challenge and hold to account the Headteacher and Senior Leaders for school performance. By asking the right questions, and scrutinising the relevant evidence and data, we will provide effectiveness governance and strategic guidance.

This will include:

- Attending Full Governing Board Meetings each half term, providing an opportunity to ask challenging questions
- Attending committee meetings for Finance, Standards and Effectiveness, providing an opportunity to scrutinise and challenge
- Reviewing and challenging performance data
- School visits for Monitoring (Curriculum, SDP, Safeguarding & Attainment) and Governor linked subjects
- Performance Management of the Headteacher

## **Safeguarding of pupils and staff**

The Governing body has a duty to ensure that the school is a safe environment for pupil and staff. We will ensure this through supporting school leaders to ensure robust safeguarding practices are in place and embedded throughout school.

This will include:

- Ensuring that we follow best practice guidance around safeguarding training for Governors, so we have the knowledge and information needed to perform effective governance
- Ensuring all Governors hold an enhanced DBS certificate
- Approving appropriate safeguarding policies and procedures
- Appointing a designated safeguarding lead Governor
- Ensuring that designated safeguarding staff have the appropriate training and relevant qualifications
- Maintain oversight of the single central record
- Ensuring the curriculum covers safeguarding
- Identify strategic priorities linked to safeguarding